
POLICY THAT PROHIBITS ALCOHOL, CIGARETTES AND DRUG
CONSUMPTION

PURPOSE:

The San Juan Bautista School of Medicine is aware of the adverse and harmful effects of drugs, alcohol and cigarettes in our society. In line with the guidelines provided by the Federal Mandate on Drug Free Schools and Universities, and Federal Regulations approved by the DOE at 34 CFR 33580, we establish the following alcohol, cigarette and drug consumption policy.

RULES AND REGULATIONS:

1. The Institution prohibits smoking in classrooms, laboratories, corridors and offices or any other area of the School, hospitals and centers that serve as clinical workshops for its students.
2. Similarly, it totally prohibits the sale, use, consumption, manufacture and possession of alcohol and illicit drugs in the activities of the School, within the facilities of the Institution and in any academic activity officially sponsored outside the School.

By Institution the San Juan Bautista School of Medicine must be understood, as well as the clinical sites at which our students carry out their rotations.

3. Authorized representatives of the Institution shall take disciplinary sanctions against employees, teachers or students who use, manufacture, distribute or possess controlled substances and who violate the rules related to the consumption or possession of alcohol or drugs at work or in the study areas. Attending work or classes under the influence of intoxicating drinks or drugs is prohibited.
4. To achieve our purpose, the School will test for illegal drugs, controlled substances and/or alcohol at random any time it is deemed appropriate where there is reasonable suspicion about the possible use of illegal drugs, controlled substances or abuse of alcoholic beverages, particularly after some incident that raises such suspicions.
5. Because San Juan Bautista Medical School is an academic and health institution, it fully recognizes that the customary user of drugs and alcoholic beverages must have the opportunity to be rehabilitated, treating addiction to these chemicals as a disease. Therefore, taking into account the important aspects regarding the safety of our students and co-workers, rehabilitation opportunities will be provided to those students, faculty and employees who test positive for the first time on a drug and / or alcoholic beverage test.

6. Students, faculty, and employees who refuse to take the test or go through a rehabilitation process, or who test positive for a drug test after receiving a rehabilitation opportunity will be separated from their studies or employment.

7. Any student, faculty or employee that may be convicted by the Court of Justice for the distribution or possession of controlled substances, or when such judicial proceedings have been suspended pursuant to section 404 (b) of the Controlled Substances Act. of Puerto Rico, are obliged to notify the Dean of Students or the Dean of Administration and Human Resources of the School as appropriate. As a condition to continue studying or working at the School they will be required to undergo tests for drugs, controlled substances or alcoholic beverages as soon as they return to their duties, and from time to time, as determined by the Institution. Should the results of any of the tests come back positive, said student or employee will be separated from their functions immediately. The student, faculty or employee convicted of distributing any illegal chemical substance shall be permanently separated from their studies or employment and salary.

8. The institution encourages any student, faculty or employee who confronts problems related to the use of illegal drugs, controlled substances or alcoholic beverages, to voluntarily visit the Dean of Students or the Dean of Administration and Human Resources, as appropriate, in seeking help and guidance. Each case will be treated confidentially and will be directed to help the person and / or agency concerned.

VALIDITY:

The provisions contained in this Executive Order shall be effective immediately.

Approved: October 1, 1998
Revised: June 1, 2004
January 23, 2016



YOCASTA BRUGAL
President/Dean